Financial Statements and Independent Auditor's Report

June 30, 2024 and 2023



<u>Index</u>

	<u>Page</u>
Independent Auditor's Report	2
Financial Statements	
Statements of Financial Position	4
Statements of Activities and Change in Net Assets	5
Statements of Functional Expenses	7
Statements of Cash Flows	9
Notes to Financial Statements	10



Independent Auditor's Report

To the Board of Directors YWCA USA, Inc. Washington, DC

Opinion

We have audited the financial statements of YWCA USA, Inc. ("YWCA USA"), which comprise the statements of financial position as of June 30, 2024 and 2023, and the related statements of activities and change in net assets, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of YWCA USA, Inc. as of June 30, 2024 and 2023, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America ("GAAS"). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of YWCA USA and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about YWCA USA's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.



In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of YWCA USA's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about YWCA USA's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audits.

Cohn Reznick ILP

Bethesda, Maryland November 22, 2024

Statements of Financial Position June 30, 2024 and 2023

<u>Assets</u>

	2024	 2023
Current assets Cash and cash equivalents Accounts receivable, net Pledges receivable, net Loans receivable, current portion Prepaid expenses	\$ 5,522,436 823,211 23,075 529,111 516,405	\$ 13,384,828 666,288 662,181 129,854 364,616
Total current assets	 7,414,238	 15,207,767
Investments	69,890,655	63,885,952
Property and equipment, net	192,413	227,289
Operating lease right-of-use asset	2,271,941	2,548,953
Loans receivable, net of current portion	-	12,222
Deposits	 37,020	 37,020
	\$ 79,806,267	\$ 81,919,203
Liabilities and Net Assets		
Current liabilities Accounts payable and accrued expenses Payable to beneficiaries Deferred revenue Operating lease liability, current portion	\$ 2,068,037 170,701 314 308,897	\$ 1,063,001 164,669 2,838 290,940
Total current liabilities	 2,547,949	 1,521,448
Long-term liabilities Operating lease liability, net of current portion	 2,348,984	 2,657,880
Total long-term liabilities	 2,348,984	 2,657,880
Total liabilities	4,896,933	 4,179,328
Net assets Without donor restrictions With donor restrictions	 60,464,156 14,445,178	 62,139,797 15,600,078
Total net assets	 74,909,334	 77,739,875
	\$ 79,806,267	\$ 81,919,203

Statement of Activities and Change in Net Assets Year Ended June 30, 2024

	Without donor restrictions	With donor restrictions	Total
Support and revenue Contributions and bequests Investment income, net of expenses Support fees Change in value of split-interest agreements Contributions of nonfinancial assets Sponsorship and registration income Other income Loss on disposal of property and equipment Net assets released from restrictions	\$ 2,437,357 6,429,608 3,178,911 - 15,671 215,305 102,207 (119) 4,699,315	\$ 2,423,601 1,126,624 - (5,810) - - - - (4,699,315)	\$ 4,860,958 7,556,232 3,178,911 (5,810) 15,671 215,305 102,207 (119)
Total support and revenue	17,078,255	(1,154,900)	15,923,355
Expenses Program services Advocacy Communications Local initiatives Global initiatives Total program services	1,570,293 1,031,047 9,395,094 516,970 12,513,404	- - - -	1,570,293 1,031,047 9,395,094 516,970 12,513,404
Supporting services Management and general administrative Fundraising	3,496,620 2,743,872		3,496,620 2,743,872
Total supporting services	6,240,492		6,240,492
Total expenses	18,753,896		18,753,896
Change in net assets	(1,675,641)	(1,154,900)	(2,830,541)
Net assets, beginning of year	62,139,797	15,600,078	77,739,875
Net assets, end of year	\$ 60,464,156	\$ 14,445,178	\$ 74,909,334

Statement of Activities and Change in Net Assets Year Ended June 30, 2023

		ut donor ictions	/ith donor estrictions		Total
Support and revenue			 		
Contributions and bequests	\$3	,289,015	\$ 3,574,713	\$	6,863,728
Investment income, net of expenses		,805,158	881,130	,	5,686,288
Support fees		,027,755	-		3,027,755
Change in value of split-interest agreements		-	(15,602)		(15,602)
Contributions of nonfinancial assets		70,975	-		70,975
Sponsorship and registration income		235,300	-		235,300
Other income		15,000	-		15,000
Gain on sale of property	3	,503,514	-		3,503,514
Net assets released from restrictions		,966,486	 (4,966,486)		-
Total support and revenue	19	,913,203	 (526,245)		19,386,958
Expenses					
Program services					
Advocacy	1	,452,616	-		1,452,616
Communications		473,979	-		473,979
Local initiatives	11	,876,969	-		11,876,969
Global initiatives		335,307	 -		335,307
Total program services	14	,138,871	 -		14,138,871
Supporting services					
Management and general administrative	2	,931,292	-		2,931,292
Fundraising	1	,876,159	-		1,876,159
Total supporting services	4	,807,451	 -		4,807,451
Total expenses	18	,946,322	 -		18,946,322
Change in net assets		966,881	(526,245)		440,636
Net assets, beginning of year	61	,172,916	 16,126,323		77,299,239
Net assets, end of year	\$ 62	,139,797	\$ 15,600,078	\$	77,739,875

Statement of Functional Expenses Year Ended June 30, 2024

	_		Program services Support services															
	A	Advocacy	Cor	Communications		Local Initiatives		Global Initiatives		and gen		Total		Management and general administrative		undraising	 Total	 Total
Salaries and benefits	\$	699,806	\$	607,100	\$	3,112,564	\$	-	\$	4,419,470	\$	2,353,107	\$	1,178,707	\$ 3,531,814	\$ 7,951,284		
Travel, meetings and related		60,475		47,821		1,218,547		86,430		1,413,273		113,042		145,496	258,538	1,671,811		
Professional fees		548,886		212,774		1,079,311		7,639		1,848,610		647,264		649,937	1,297,201	3,145,811		
Stipends		20,676		-		6,155		-		26,831		20		45	65	26,896		
Marketing and advertising		39		4,071		11,127		-		15,237		131		1,591	1,722	16,959		
Printing and printed materials		944		3,872		12,153		212		17,181		2,661		4,492	7,153	24,334		
Communications		762		662		3,394		-		4,818		2,554		1,289	3,843	8,661		
Office supplies and postage		2,298		18,869		26,906		2,655		50,728		5,512		8,776	14,288	65,016		
Rent and utilities		38,929		33,774		173,327		-		246,030		130,430		65,877	196,307	442,337		
Insurance		1,658		1,438		7,506		-		10,602		5,554		2,823	8,377	18,979		
Computer, equipment and maintenance		1,543		1,339		7,710		-		10,592		5,170		2,611	7,781	18,373		
Membership and support		50,560		1,846		29,700		62		82,168		4,985		19,072	24,057	106,225		
Awards and grants		17,500		-		3,296,881		167,651		3,482,032		-		-	-	3,482,032		
Professional development		22,939		5,717		64,369		-		93,025		5,959		7,745	13,704	106,729		
World YWCA allocation		-		-		-		252,321		252,321		-		-	-	252,321		
Charitable registration and taxes		-		-		175		-		175		(32,044)		-	(32,044)	(31,869)		
Subscriptions		95,937		85,395		300,913		-		482,245		215,496		642,989	858,485	1,340,730		
Credit losses		-		-		-		-		-		8,184		-	8,184	8,184		
In-kind expenses		-		-		11,671		-		11,671		4,000		-	4,000	15,671		
Depreciation and amortization		7,341		6,369		32,685		-		46,395		24,595		12,422	 37,017	 83,412		
Total expenses by function	\$	1,570,293	\$	1,031,047	\$	9,395,094	\$	516,970	\$	12,513,404	\$	3,496,620	\$	2,743,872	\$ 6,240,492	\$ 18,753,896		

Statement of Functional Expenses Year Ended June 30, 2023

	 Program services								Support services																							
	 Advocacy	Corr	munications		Local Initiatives		Global Initiatives Total		Total		Total		Total		Total		Total		Total		Total		Total		Management and general administrative		and general		Indraising		Total	 Total
Salaries and benefits	\$ 658,022	\$	165,588	\$	1,929,693	\$	36,155	\$	2,789,458	\$	1,105,830	\$	428,701	\$	1,534,531	\$ 4,323,989																
Travel, meetings and related	45,187		7,854		606,621		30,517		690,179		54,500		44,898		99,398	789,577																
Professional fees	495,832		235,467		2,000,329		25,294		2,756,922		1,424,233		875,799		2,300,032	5,056,954																
Stipends	1,010		-		113,381		-		114,391		-		-		-	114,391																
Printing and printed materials	395		9,887		19,712		37		30,031		1,058		631		1,689	31,720																
Communications	3,761		6,447		17,321		354		27,883		10,056		5,995		16,051	43,934																
Office supplies and postage	5,047		1,157		16,249		284		22,737		8,038		4,792		12,830	35,567																
Rent and utilities	42,987		16,551		198,009		4,051		261,598		114,965		68,534		183,499	445,097																
Insurance	2,797		1,077		13,011		263		17,148		7,482		5,423		12,905	30,053																
Computer, equipment and maintenance	14,390		12,299		114,303		1,356		142,348		38,484		85,248		123,732	266,080																
Membership and support	3,260		-		73,323		-		76,583		-		-		-	76,583																
Awards and grants	107,833		-		6,504,775		25,000		6,637,608		-		218,750		218,750	6,856,358																
World YWCA allocation	-		-		-		207,815		207,815		-		-		-	207,815																
Miscellaneous	63,742		14,436		231,768		3,394		313,340		128,116		124,072		252,188	565,528																
Depreciation and amortization	 8,353		3,216		38,474		787		50,830		38,530		13,316		51,846	 102,676																
Total expenses by function	\$ 1,452,616	\$	473,979	\$	11,876,969	\$	335,307	\$	14,138,871	\$	2,931,292	\$	1,876,159	\$	4,807,451	\$ 18,946,322																

Statements of Cash Flows Years Ended June 30, 2024 and 2023

	2024			2023		
Cash flows from operating activities						
Change in net assets	\$	(2,830,541)	\$	440,636		
Adjustments to reconcile change in net assets to net						
cash used in operating activities						
Realized and unrealized gains on investments		(5,729,232)		(4,228,456)		
Depreciation and amortization		83,412		102,676		
Amortization of operating lease right-of-use asset		277,012		268,872		
Loss (gain) on sale/disposal of property and equipment		119		(3,503,514)		
Change in value of split-interest agreements		5,810		15,602		
Credit losses (recovery) - accounts receivable		8,184		(3,396)		
Bad debt expense - pledges receivable		-		37,500		
Change in		(465 407)		(47,000)		
Accounts receivable		(165,107) 639,106		(47,820) 542,819		
Pledges receivable		(151,789)		(42,797)		
Prepaid expenses		999,226		(360,359)		
Accounts payable and accrued expenses Payable to beneficiaries		6,032		(300,359)		
Deferred revenue		(2,524)		2,838		
Operating lease liability		(290,939)		(273,715)		
Operating lease liability		(290,939)		(273,713)		
Net cash used in operating activities		(7,151,231)		(7,047,933)		
Cash flows from investing activities						
Loans to member YWCAs		(582,000)		-		
Proceeds from repayment of loans		194,965		290,370		
Purchases of property and equipment		(48,655)		(35,408)		
Proceeds from sale of property and equipment		-		5,043,026		
Purchases of investments		(66,471,961)		(16,803,520)		
Proceeds from sale/maturity of investments		66,196,490		24,821,273		
Net cash (used in) provided by investing activities		(711,161)		13,315,741		
Net (decrease) increase in cash and cash equivalents		(7,862,392)		6,267,808		
Cash and cash equivalents, beginning of year		13,384,828		7,117,020		
Cash and cash equivalents, end of year	\$	5,522,436	\$	13,384,828		

Notes to Financial Statements June 30, 2024 and 2023

Note 1 - Organization and summary of significant accounting policies

Organization

YWCA USA, Inc. ("YWCA USA") (formerly Young Women's Christian Association of the United States of America, Inc.) was incorporated in 1907 under the laws of the State of New York as a nonprofit corporation to carry out the mission of providing support for the empowerment of women and the elimination of racism. YWCA USA's name change was effective December 15, 2015.

The major programs of YWCA USA are as follows:

Advocacy: Identifies, educates and mobilizes members and supporters on critical legislative and public policy issues and government funding to ensure the interests of YWCA USA are represented before Congress, the White House and government agencies.

Communications: Builds unified corporate identity and visibility. Conveys mission, programs and services of YWCA USA with intentional and coordinated efforts.

Local Initiatives: Provides support to local YWCA associations to further mission impact and business vitality, including: capacity-building training, services and resources; conferences and regular networking; organizational sustainability and growth initiatives; signature outcomes and model programs, and fund- and friend-raising collaborations and opportunities.

Global Initiatives: Promotes partnerships and relationship-building with the World YWCA and other YWCAs worldwide and advocates international public policies consistent with the mission.

Basis of accounting

The financial statements of YWCA USA are presented on the accrual basis of accounting and, accordingly, revenue is recognized when earned and expenses are recognized when the obligations are incurred.

Use of estimates

Management uses estimates and assumptions in preparing these financial statements in conformity with accounting principles generally accepted in the United States of America. Those estimates and assumptions affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities, and the reported revenue and expenses. Actual results could vary from the estimates that were used.

Income taxes

YWCA USA is exempt from federal tax under the provisions of Section 501(c)(3) of the Internal Revenue Code. Accordingly, the accompanying financial statements do not include a provision for federal and state income taxes. YWCA USA recognizes interest expense and penalties on income taxes related to uncertain tax positions in management and general administration expenses on the statements of activities and change in net assets and accounts payable and accrued expenses on the statements of financial position. There is no provision in these financial statements for penalties and interest on income taxes related to uncertain tax positions for the years ended June 30, 2024 and 2023. Tax years prior to 2021 are no longer subject to examination by the IRS or the tax jurisdiction of the District of Columbia.

Cash and cash equivalents

YWCA USA considers all highly-liquid investments with a maturity of three months or less, when purchased, to be cash equivalents. Cash, deposits and money market funds held in investment accounts with investment institutions are classified as cash and cash equivalents on the statements of financial position.

Concentration of risk

YWCA USA maintains balances of cash and cash equivalents in excess of Federal Deposit Insurance Corporation ("FDIC") coverage. The amount of uninsured deposits at June 30, 2024 was approximately \$1,732,000.

Accounts receivable

Accounts receivable includes trade accounts receivable and interest receivable on investments. Trade accounts receivable totaled \$713,480 and \$592,119, respectively, at June 30, 2024 and 2023. YWCA USA records accounts receivable net of allowances for credit losses when necessary. The allowance is determined based on a review of the net amount expected to be collected as of the statement of financial position date based on the credit losses expected to arise over the life of the receivable. Uncollectible amounts are charged off against the allowance for credit losses once management determines an account, or a portion thereof, to be uncollectible. Based on management's evaluation of the collectability of accounts receivable, the allowance for credit losses was \$23,969 and \$15,785 at June 30, 2024 and 2023, respectively. Credit losses (recovery) related to accounts receivable was \$8,184 and (\$3,396), respectively, for the years ended June 30, 2024 and 2023.

Pledges receivable

Pledges receivable represent unconditional promises to give from donors to contribute monies to YWCA USA. Unconditional promises to give from donors where payments are due in the next year are reflected as current receivables and are recorded at their net realizable amount. Unconditional promises to give from donors where payments are due in the subsequent years are reflected as long-term pledges receivable and are reflected at the present value of their net realizable amounts using a discount rate. The amortization of the discount on long-term pledges receivable is recorded as contributions and bequests in the statements of activities and change in net assets. The need for an allowance is determined based on a review of the estimated collectability of specific accounts, plus a general provision based on historical loss experience and existing economic conditions. Uncollectible amounts are charged off against the allowance for doubtful accounts once management determines an account, or a portion thereof, to be uncollectible. Based on management's evaluation of the collectability of pledges receivable, the allowance for doubtful accounts was \$0 at June 30, 2024 and 2023. Bad debt expense related to pledges receivable was \$0 and \$37,500, respectively, for the years ended June 30, 2024 and 2023.

Loans receivable

Loans receivable represent loans awarded to member YWCAs. The loans are to be repaid over a period of six months to one year plus extensions and are interest-free to the local associations. YWCA USA records loans receivable net of allowances for doubtful accounts when necessary. The allowance is determined based on a review of the net amount expected to be collected as of the statement of financial position date based on the credit losses expected to arise over the life of the receivable. Uncollectible amounts are charged off against the allowance for credit losses once management determines an account, or a portion thereof, to be uncollectible.

Notes to Financial Statements June 30, 2024 and 2023

Based on management's evaluation of the collectability of loans receivable, the allowance for credit losses was \$0 at June 30, 2024 and 2023. Credit loss expense related to loans receivable was \$0 for the years ended June 30, 2024 and 2023.

Investments

Investments are stated at fair value. The valuation of the investments is based upon quotations obtained from national securities exchanges where securities are listed on an exchange, or Net Asset Values ("NAVs") provided by investment managers. Interest and dividend income and realized and unrealized gain (loss) on investments, less external and direct internal investment expenses are recorded as net assets without donor restrictions or net assets with donor restrictions in accordance with the donor's designation. However, interest and dividend income and realized and unrealized gain (loss) on investments are reported as increases in net assets without donor restrictions if the restrictions are met in the reporting period in which the investment earnings are recognized. Management intends to hold investments for long-term purposes. Investments include funds with an investment manager employing a variety of strategies to achieve investment objectives. Investment objectives are consistent with YWCA USA's Investment Policy. Accrued interest is included in accounts receivable and totaled \$133,700 and \$89,954, respectively, as of June 30, 2024 and 2023.

Property and equipment

Property and equipment in excess of \$1,000 with an estimated useful life of more than one year is capitalized and stated at cost. Depreciation and amortization is provided over the estimated useful lives of the respective assets, ranging between three and 11 years, on a straight-line basis. Leasehold improvements are amortized over the shorter of the useful life or the term of the lease.

Impairment of long-lived assets

In accordance with Financial Accounting Standards Board's ("FASB") Accounting Standards Codification ("ASC") Topic 360, *Property, Plant, and Equipment*, long-lived assets, such as property and equipment, are reviewed for impairment whenever events or changes in circumstances indicate the carrying amount of an asset may not be recoverable. Recoverability of assets to be held and used is measured by a comparison of the carrying amount of an asset to estimated undiscounted future cash flows expected to be generated by the asset. If the carrying amount of an asset exceeds its estimated future cash flows, an impairment charge is recognized by the amount by which the carrying amount of the asset exceeds the fair value of the asset. As of June 30, 2024 and 2023, no impairment exists for long lived assets.

Revenue recognition

Contributions of cash, other assets and unconditional promises to give are reported as net assets without donor restrictions or net assets with donor restrictions, depending on the existence and/or nature of any donor restrictions.

Contributions are classified as either conditional or unconditional. A conditional contribution is a transaction where YWCA USA must overcome a barrier or hurdle to be entitled to the resource and the resource provider is released from the obligation to fund or has the right of return of any advanced funding if YWCA USA fails to overcome the barrier. Any funding received prior to overcoming the barrier is recognized as a refundable advance. At June 30, 2024 and 2023, YWCA USA had no refundable advances related to contributions.

Support that is restricted by the donor is reported as an increase in net assets with donor restrictions, depending on the nature of the restriction. When a restriction expires (that is, when a stipulated time restriction ends or purpose restriction is accomplished), net assets with donor

Notes to Financial Statements June 30, 2024 and 2023

restrictions are reclassified to net assets without donor restrictions and reported in the statements of activities and change in net assets as net assets released from restrictions. Contributions and bequests and related investment income which are both received and released from restriction in the same year are reported as revenue without donor restrictions in that year.

Support fees consist of fees from local YWCA associations and are recognized as revenue on a pro rata basis over the period to which the membership relates and performance obligations are satisfied which coincides with YWCA USA's fiscal year.

Sponsorship income, for which there are no conditions surrounding the sponsorship, is recorded as sponsorship revenue for the portion of the payment that represents the fair value of the benefits provided, which is usually upon the event being held. The remaining portion is recorded as revenue without donor restrictions or revenue with donor restrictions depending on when the event or meeting takes place and/or the existence of any other donor restrictions. When the event or meeting occurs, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statements of activities and change in net assets as net assets released from restrictions.

Conference revenue is comprised of conference registrations. Revenue from these events is recognized upon the occurrence of the events. Conference revenue received in advance and not yet earned is deferred to the applicable period.

Contract balances

The timing of revenue recognition, billings, and cash collections results in billed receivables (contract assets) and customer advances and deposits (contract liabilities) on the statements of financial position.

As of June 30, 2024, 2023, and 2022, contract balances consist of the following assets and liabilities:

	 2024	2023	2022			
Accounts receivable, net	\$ 689,511	\$ 576,334	\$	548,399		
Loans receivable	529,111	142,076		432,446		
Deferred revenue	314	2,838		-		

Leases

A right-of-use asset and operating lease liability are recognized based on the present value of lease payments over the lease term, where the initial term of the lease exceeds twelve months, using an appropriate discount rate. As the rate implicit in the lease is generally not readily determinable, YWCA USA has elected to use a risk-free rate as the discount rate. The operating lease liability is reduced as cash payments are made under the terms of the lease. Unless YWCA USA determines that it is reasonably certain that the term of a lease will be terminated early or extended through a renewal option, the term of a lease spans for the duration of the minimum noncancellable contractual term.

Net assets

Net assets without donor restrictions

Net assets without donor restrictions are net assets that are not restricted by donor stipulations for a time or purpose restriction.

YWCA USA segregates its net assets without donor restrictions into the following fund categories:

Operating Funds - Represents the portion of expendable funds that are available for support of YWCA USA operations.

Board-Designated Endowment Funds - Represents assets that have been internally designated by the Board of Directors as a general endowment fund to support the mission of YWCA USA. Board-designated endowment net assets totaled \$53,796,716 and \$49,999,308, respectively, at June 30, 2024 and 2023.

Board-Designated Real Estate Investment Fund - Represents assets that have been internally designated by the Board of Directors for evaluating and supporting the facility and real estate needs of member associations. Board-designated real estate investment net assets totaled \$5,129,559 and \$5,043,026, respectively, at June 30, 2024 and 2023.

Net assets with donor restrictions

Net assets with donor restrictions result from contributions and bequests, investment income earned on restricted contributions, and investment income earned and appropriated from endowments. Use of net assets with donor restrictions is limited by donor-imposed purposes or time restrictions that have not yet been fulfilled by actions of YWCA USA pursuant to these stipulations or by the passage of time.

Net assets with donor restrictions also result from contributions whose use is limited by donorimposed stipulations that neither expire by passage of time nor can be fulfilled or otherwise removed by YWCA USA's actions. The donors of these assets permit YWCA USA to use the income and gains earned on related investments for operations or for specific purposes stipulated by the donors.

Contributed nonfinancial assets

Contributed professional services and goods are recorded as revenue and expenses at fair value when received and have been presented in the statements of activities and change in net assets as contributed nonfinancial assets and expensed in the appropriate functional category. The contributed professional services require specialized skills which would typically need to be purchased if not donated.

Functional allocation of expenses

The costs of providing the various programs and supporting services have been summarized on a functional basis in the statements of functional expenses. Costs incurred by a program service or supporting service are charged directly to that service. Other management and general administrative expenses are allocated based on the percentage of time spent by each person on each service.

Accounting pronouncement adopted

Effective July 1, 2023, YWCA USA adopted FASB ASC Topic 326, *Measurement of Credit Losses on Financial Instruments*, and its related amendments. The new standard changes the impairment model for most financial assets that are measured at amortized cost and certain other instruments, including trade receivables, from an incurred loss model to an expected loss model and adds certain new required disclosures. Under the expected loss model, entities will recognize credit losses to be incurred over the entire contractual term of the instrument rather than delaying recognition of credit losses until it is probable the loss has been incurred. Adopting the new standard did not have a material effect on the financial statements.

Subsequent events

YWCA USA has evaluated events and transactions for potential recognition or disclosure through November 22, 2024, the date the financial statements were available to be issued.

Note 2 - Liquidity and availability of resources

The following table reflects YWCA USA's financial assets as of June 30, 2024 and 2023, reduced by amounts not available for general expenditure within one year because of donor restrictions or contractual obligations. Financial assets are considered unavailable when illiquid or not convertible to cash within one year, or because the governing board has set aside the funds for a specific contingency reserve or a long-term investment as board-designated endowments. Although YWCA USA does not intend to spend from this board-designated endowment (other than amounts appropriated per the Board's annual spending), these amounts could be made available if necessary upon approval by the Board:

	 2024	2023		
Financial assets				
Cash and cash equivalents	\$ 5,522,436	\$	13,384,828	
Accounts and pledges receivable, net	846,286		1,328,469	
Loans receivable	529,111		142,076	
Investments	 69,890,655		63,885,952	
	 76,788,488		78,741,325	
Less those unavailable for general expenditure within one year due to Cash and cash equivalents designated by the Board of				
Directors for specific purposes	(2,972,052)		(6,368,089)	
Time and donor restricted pledges receivable	-		(662,181)	
Noncurrent portion of loans receivable	-		(12,222)	
Investments representing split-interest agreements subject to donor restrictions	(969.065)		(701 700)	
Cash and cash equivalents and investments subject to donor	(868,065)		(781,788)	
restrictions	(13,577,113)		(14,156,109)	
Investments designated by the Board of Directors for specific				
purposes (net of amounts appropriated for expenditure)	 (53,884,223)		(46,648,895)	
	 (71,301,453)		(68,629,284)	
Financial assets available to meet cash needs for				
general expenditures within one year	\$ 5,487,035	\$	10,112,041	

Investments designated by the Board of Directors are presented net of amounts appropriated by the Board for expenditures for the following fiscal year totaling \$2,070,000 and \$2,025,350 for the years ended June 30, 2024 and 2023, respectively.

Notes to Financial Statements June 30, 2024 and 2023

Note 3 - Pledges receivable

Pledges receivable at June 30, 2024 and 2023 consist of the following:

	2024			2023
Pledges receivable in less than one year Pledges receivable in one to five years	\$	23,075	\$	662,181 -
Total pledges receivable	\$	23,075	\$	662,181

Note 4 - Loans receivable

Loans receivable at June 30, 2024 and 2023 consist of the following:

	2024			2023
Loans receivable in less than one year Loans receivable in one to five years	\$	529,111 -	\$	129,854 12,222
Total loans receivable	\$	529,111	\$	142,076

Note 5 - Investments

Investments at June 30, 2024 and 2023, which include split-interest agreements, consist of the following:

	 2024	 2023
Equity securities - domestic Equity securities - foreign Equities - mutual funds and ETFs Fixed income - U.S. Treasury notes Fixed income - U.S. Government agency notes Fixed income - corporate bonds Fixed income - mutual funds and ETFs Real estate funds Alternative investments	\$ 453,101 1,524,926 42,865,310 3,841,582 149,195 3,844,545 13,089,066 1,003,826 3,119,104	\$ $\begin{array}{c} 10,093,683\\ 1,008,465\\ 28,940,386\\ 2,072,081\\ 145,469\\ 3,563,410\\ 14,038,892\\ 1,073,645\\ 2,949,921 \end{array}$
	\$ 69,890,655	\$ 63,885,952

Alternative investments are comprised of an investment in a fund of funds (the "Fund"), which is reported at NAV. This investment objective is to achieve above-average appreciation by opportunistically trading and investing in a wide variety of securities, instruments, and other investment opportunities and engaging in a broad array of trading and investment strategies. The Fund requires a 60-day prior written notice to redeem all or any portion of its common shares, and redemptions are made as of the last business of any calendar quarter. The minimum redemption amount is \$100,000. NAV per share is calculated based on measurement of all the underlying investments in the Funds in accordance with FASB ASC Topic 820, *Fair Value Measurement*. As of June 30, 2024 and 2023, there are no unfunded commitments.

Notes to Financial Statements June 30, 2024 and 2023

Investment income consists of the following:

	 2024	1	2023
Interest and dividends Unrealized (losses) gains on investments Realized gains on investments	\$ 2,068,007 (248,001) 5,977,233	\$	1,691,436 4,145,270 83,186
	7,797,239		5,919,892
Less investment fees	 (241,007)		(233,604)
	\$ 7,556,232	\$	5,686,288

Note 6 - Property and equipment

Property and equipment at June 30, 2024 and 2023 consist of the following:

	2024		2023	
Leasehold improvements Office furniture and equipment	\$	73,041 853,978	\$	73,041 817,038
Less accumulated depreciation and amortization		927,019 (734,606)		890,079 (662,790)
	\$	192,413	\$	227,289

Depreciation and amortization expense totaled \$83,412 and \$102,676 for the years ended June 30, 2024 and 2023, respectively.

Note 7 - Split-interest agreements

Pooled income fund

YWCA USA manages a pooled income fund in which it shares a beneficial interest with member YWCAs. The Fund is divided into units, and contributions from several donors are pooled. Donors are assigned a specific number of units based on the proportion of the fair market value of their contribution to the total fair market value of the Fund. The beneficiary will receive the actual income earned on his or her units during their lifetime. The assets contributed are invested in the Fund until the beneficiary's death. At that time, the value of the units assigned to the beneficiary will revert to YWCA USA and its members as specified in the underlying agreement. The fair market value of the pooled income fund as of June 30, 2024 and 2023 was \$809,113 and \$721,924, respectively, and is included in investments on the statements of financial position (see Note 5). The actuarial present value of YWCA USA's interest in such funds as of June 30, 2024 and 2023 was \$654,508 and \$575,761, respectively, and was computed using a discount rate of 4.2 percent for each of the years ended June 30, 2024 and 2023, compounded annually.

Notes to Financial Statements June 30, 2024 and 2023

Gift annuities

YWCA USA gift annuity program includes both gift annuities and deferred payment gift annuities. These assets are segregated as separate and distinct funds, independent from other funds and cannot be applied to payment of the debts and obligations of YWCA USA or any other purpose other than annuity benefits specified in the agreements. YWCA USA agrees to pay a stated dollar amount annually to the beneficiaries as long as they live, after which time the remaining assets are available for unrestricted use of YWCA USA. As of June 30, 2024 and 2023, the total assets, at fair market value, were \$58,952 and \$59,864, respectively. The actuarial present value of YWCA USA's interest in such funds as of June 30, 2024 and 2023 was \$42,856 and \$43,109, respectively, and was computed using an interest rate of 4.2 percent for each of the years ended June 30, 2024 and 2023, compounded annually.

Note 8 - Payable to beneficiaries

In connection with the split-interest agreements, YWCA USA holds certain assets on behalf of member YWCAs. Such amounts are included in investments and in the payable to beneficiaries' liability on the accompanying statements of financial position.

Payable to beneficiaries at June 30, 2024 and 2023 consists of the following:

	2024		2023	
Payable to beneficiaries Payable to member YWCAs	\$	167,048 3,653	\$	159,013 5,656
	\$	170,701	\$	164,669

The amount payable to beneficiaries is the present value of the expected future cash flows to be paid to the beneficiaries. The amount payable to member YWCAs is comprised of the shared beneficial interest of \$3,653 and \$3,905, respectively, due to member YWCAs and grants totaling \$0 and \$1,751, respectively, received for member YWCAs, which reflect agency transactions between YWCA USA and member YWCAs.

Note 9 - Operating lease liability

YWCA USA leases office space in Washington, DC with a term of September 1, 2020 to August 31, 2031. The lease contains a clause for additional rent payments in lieu of YWCA USA's pro rata share of operating expenses and real estate taxes.

Notes to Financial Statements June 30, 2024 and 2023

Year ending June 30,		
2025 2026 2027 2028 2029 Thereafter	\$	381,686 391,228 401,009 411,034 421,310 948,555
Total		2,954,822
Less: imputed interest		(296,941)
Present value of net minimum lease paymer Less: current liability portion	nts 	2,657,881 (308,897)
Long-term liability portion	\$	2,348,984
Other lease information:		
Cash paid for amounts included in the measurement of lease obligation	\$	381,686
Weighted-average annual discount rate - operating lease		2.88%
Weight-average remaining lease term (year	s):	7.2

Minimum rental payments on an annual basis are as follows:

Rent expense for the office lease for the years ended June 30, 2024 and 2023 was \$372,377 and \$376,602, respectively.

Note 10 - Retirement plan

YWCA USA participates in the Young Women's Christian Association Retirement Fund, Inc.'s (the "Retirement Fund") multiemployer sponsored cash balance defined-benefit pension plan (the "Plan"). The Retirement Fund is a separate legal entity from YWCA USA. Employees are eligible to participate in the Plan after meeting certain service requirements. Participants are 100 percent vested immediately upon enrollment into the Plan. An employer's risks of participating in a multiemployer plan are different from a single employer plan in that the assets contributed to a multiemployer plan may be used to provide benefits to employees of other participating employers; and if a participating employer stops contributing to the Plan, unfunded obligations of the Plan, if any, may be borne by the remaining participating employers.

For the years ended June 30, 2024 and 2023, YWCA USA's contributions to the Retirement Fund at a rate of 7.5 percent of compensation, totaled \$317,992 and \$198,846, respectively.

YWCA USA has a 403(b) Multiple Employer Plan (the "MEP"). The MEP allows for contributions to the Plan by employees of YWCA USA and employees of local YWCA associations. There were no employer contributions to the MEP for the years ended June 30, 2024 and 2023.

Notes to Financial Statements June 30, 2024 and 2023

Note 11 - Contributions of nonfinancial assets

YWCA USA received the following contributions of nonfinancial assets for the years ended June 30, 2024 and 2023:

-		2024		2023
Contributed professional services Contributed goods	\$	4,000 11,671	\$	37,500 33,475
	\$	15,671	\$	70,975

The contributed professional services and goods expenses are presented as in-kind expenses and professional fees for the years ended June 30, 2024 and 2023, respectively, on the statements of functional expenses. For the years ended June 30, 2024 and 2023, the contributions of nonfinancial assets were utilized by YWCA USA's programs and support services, and there were no donor-imposed restrictions associated with the contributed professional services or contributed goods.

Note 12 - Line of credit

In April 2020, YWCA USA obtained a revolving line of credit in the amount of \$3,000,000 with a maturity of April 9, 2024. The line of credit was not renewed. The line of credit had a rate, at YWCA USA's option, of either the lender's prime rate or a SOFR-based rate, with a minimum rate of 1.3% in either case, and was secured by investments. Interest was to be paid monthly based on the outstanding balance. The amount outstanding on the line of credit was \$0 at June 30, 2023. Interest expense was \$0 for each of the years ended June 30, 2024 and 2023.

Note 13 - Net assets

As of June 30, 2024 and 2023, net assets with donor restrictions are restricted for the following purposes or periods.

Subject to expenditure for specified purpose:

	2024		2023	
Scholarships	\$	924,133	\$	788,722
Domestic training		3,387,541		3,515,013
International training		980,496		808,021
International travel		923,371		771,141
World service council		124,156		201,085
Split-interest agreements		655,638		578,190
Racial justice		-		1,589,948
Other		849,284		747,399
		7,844,619		8,999,519

Notes to Financial Statements June 30, 2024 and 2023

Endowments:

	2024	2023
Scholarships Domestic training International training International travel World relations General operations Other	644,000 302,233 1,283,067 840,208 200,000 2,755,768 575,283	644,000 302,233 1,283,067 840,208 200,000 2,755,768 575,283
	6,600,559 \$ 14,445,178	6,600,559 \$ 15,600,078

For the years ended June 30, 2024 and 2023, net assets were released from donor restrictions by incurring expenses satisfying the purpose restrictions specified by donors as follows:

	2024		 2023
Domestic training International training World Service Council Split-interest agreements Racial justice Other	\$	2,417,423 55,949 165,000 6,145 1,410,414 644,384	\$ 3,528,938 52,325 25,000 31,651 672,948 655,624
	\$	4,699,315	\$ 4,966,486

Note 14 - Endowments

YWCA USA's endowment consists of funds established for a variety of purposes. Its endowments consist of both donor-restricted endowment funds and funds designated by the Board of Directors to function as a quasi-endowment. As required by generally accepted accounting principles, net assets associated with endowment funds, including funds designated by the Board to function as endowments, are classified and reported based on the existence or absence of donor-imposed restrictions.

Interpretation of relevant law

Effective September 17, 2010, YWCA USA became subject to the Uniform Prudent Management of Institutional Funds Act ("UPMIFA") enacted by the State of New York ("NYPMIFA"). YWCA USA classifies as net assets with donor restrictions (a) the original value of gifts to the endowment, (b) the original value of subsequent gifts to the endowment, and (c) accumulations to the endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added. In accordance with NYPMIFA, YWCA USA considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds:

- I. The duration and preservation of the Fund;
- II. The preservation of YWCA USA and the donor-restricted endowment fund;

- III. General economic conditions;
- IV. The possible effect of inflation and deflation;
- V. The expected total return from income and the appreciation of investments;
- VI. Other resources of YWCA USA;
- VII. An asset's special relationship or special value, if any, to the purposes of YWCA USA;
- VIII. Where appropriate and circumstances would otherwise warrant, alternatives to expenditure of the Endowment Fund, giving due consideration to the effect that such alternatives may have on YWCA USA; and
 - IX. The investment policies of YWCA USA.

Funds with deficiencies

From time-to-time, the fair value of the assets associated with individual donor-restricted endowments may fall below the level that the donor or NYPMIFA requires YWCA USA to retain as a fund of perpetual duration. There were no deficiencies of this nature at June 30, 2024 and 2023.

Return objectives and risk parameters

YWCA USA has adopted investment and spending policies for endowment assets that attempt to provide a predictable stream of funding to programs supported by endowments. The endowment assets are invested in a manner that is intended to achieve appreciation of assets without exposure to undue risk.

To satisfy its long-term rate-of-return objectives, YWCA USA relies on a total return strategy in which investment returns are achieved through both capital appreciation (realized and unrealized) and current yield (interest and dividends). YWCA USA targets a diversified asset allocation that places a greater emphasis on equity-based investments to achieve its long-term return objectives within prudent risk constraints.

Spending policy

YWCA USA has adopted investment and spending policies for endowment assets that attempt to provide a predictable stream of funding to programs supported by its endowments while seeking to maintain the purchasing power of the endowment assets. Endowment assets include those assets of donor restricted funds that YWCA USA must hold in perpetuity or for donor specified periods, as well as board endowment funds. With respect to the appropriation for expenditure or accumulation of a donor restricted endowment fund, subject to the intent of a donor expressed in the gift instrument, and subject to the timely direction of a donor that YWCA USA not spend below the original dollar value of a gift made prior to September 17, 2010, YWCA USA may appropriate for expenditure or accumulate so much of the donor restricted endowment fund as YWCA USA determines is prudent for the uses, benefits, purposes, and duration for which each of the donor restricted endowment funds is established.

YWCA USA adopted a policy of budgeting for distribution of five percent for the years ended June 30, 2024 and 2023, respectively, of its Board Designated Endowment Fund's moving average fair value over the prior 12 quarters in the preceding fiscal years in which the distribution is planned. In establishing this policy, YWCA USA considered the long-term expected returns on its Board Designated endowment funds. This distribution formulation was selected as it is highly-likely to generate a gradually increasing payout amount each year.

This is consistent with YWCA USA's objective to maintain the purchasing power of the endowment assets held in perpetuity or for a specified term as well as to provide additional real growth through new gifts and investment return.

YWCA USA expects its endowment assets, over a market cycle, to return at least a nominal payout percentage (defined as the actual payout amount as a percentage of the current market value of the Fund) on the current market value plus the annual rate of inflation. Actual returns in any given year may vary from this amount.

Endowment net asset composition by type of fund as of June 30, 2024 and 2023 was as follows:

June 30, 2024	Without donorWith donorrestrictionsrestrictions		Total
Donor-restricted endowment funds Board-designated endowment funds	\$- 53,796,716 \$53,796,716	\$ 10,663,710 - \$ 10,663,710	\$ 10,663,710 53,796,716 \$ 64,460,426
June 30, 2023			
Donor-restricted endowment funds Board-designated endowment funds	\$ - 49,999,308 \$ 49,999,308	\$ 9,870,154 - \$ 9,870,154	\$ 9,870,154 49,999,308 \$ 59,869,462

Changes in endowment net assets for the years ended June 30, 2024 and 2023 were as follows:

	Without donor restrictions	With donor restrictions	Total
Endowment net assets, June 30, 2022	\$ 47,533,113	\$ 9,293,351	\$ 56,826,464
Contributions	35,799	-	35,799
Investment income Interest and dividends Realized and unrealized gains Investment fees	1,190,860 3,518,833 (215,434)	236,583 564,719 -	1,427,443 4,083,552 (215,434)
Total investment income, net	4,494,259	801,302	5,295,561
Appropriation for expenditure	(2,063,863)	(224,499)	(2,288,362)
Endowment net assets, June 30, 2023	49,999,308	9,870,154	59,869,462
Contributions	21,939	-	21,939
Investment income Interest and dividends Realized and unrealized gains Investment fees	1,350,941 4,663,916 (214,038)	299,073 740,335 	1,650,014 5,404,251 (214,038)
Total investment income, net	5,800,819	1,039,408	6,840,227
Appropriation for expenditure	(2,025,350)	(245,852)	(2,271,202)
Endowment net assets, June 30, 2024	\$ 53,796,716	\$ 10,663,710	\$ 64,460,426

Note 15 - Fair value measurement

YWCA USA has determined the fair value of certain assets through FASB ASC Topic 820, Fair Value Measurement. Fair values of assets measured on a recurring basis at June 30, 2024 and 2023 are as follows:

			Fair value measurements at reporting date			
June 30, 2024	Fair value	Net asset value	Quoted prices in active markets for identical assets/liabilities (Level 1)	Significant other observable inputs (Level 2)	Significant unobservable inputs (Level 3)	
Assets						
Equity securities - domestic Equity securities - foreign Equities - mutual funds and ETFs Fixed income - U.S. Treasury notes Fixed income - U.S. Government agency notes Fixed income - corporate bonds Fixed Income - mutual funds and ETFs Real estate funds Alternative investments	\$ 453,101 1,524,926 42,865,310 3,841,582 149,195 3,844,545 13,089,066 1,003,826 3,119,104	\$ - - - - - - 3.119.104	\$ 453,101 1,524,926 42,865,310 - - 13,089,066 1,003,826 -	\$ - - 3,841,582 149,195 3,844,545 - - -	\$ - - - - - - - - -	
Total assets	\$ 69,890,655	\$ 3,119,104	\$ 58,936,229	\$ 7,835,322	\$-	
	+ 00,000,000	<i> </i>	+ 00,000,220	¢ /,000,011	÷	
<u>Liabilities</u> Payable to beneficiaries	\$ 170,701	\$_	\$-	\$ 170,701	\$-	
June 30, 2023						
Assets Equity securities - domestic Equity securities - foreign Equities - mutual funds and ETFs Fixed income - U.S. Treasury notes Fixed income - U.S. Government agency notes Fixed income - corporate bonds Fixed Income - mutual funds and ETFs Real estate funds Alternative investments	\$ 10,093,683 1,008,465 28,940,386 2,072,081 145,469 3,563,410 14,038,892 1,073,645 2,949,921	\$ - - - - - - - - - - - - - - - - - - -	\$ 10,093,683 1,008,465 28,940,386 - - 14,038,892 1,073,645 -	\$ - - 2,072,081 145,469 3,563,410 - - -	\$ - - - - - - - - - - - - - - -	
Total assets	\$ 63,885,952	\$ 2,949,921	\$ 55,155,071	\$ 5,780,960	\$ -	
Liabilities Payable to beneficiaries	\$ 164,669	\$ -	\$-	\$ 164,669	\$-	

The FASB ASC Topic 820 establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. This hierarchy consists of three broad levels: Level 1 inputs consist of unadjusted quoted prices in active markets for identical assets and provide the highest quality inputs; Level 2 inputs are based primarily on quoted prices for identical assets in inactive markets or similar assets in active or inactive markets or other significant market observable inputs; Level 3 inputs provide the lowest quality inputs because there are no significant observable inputs. YWCA USA uses appropriate valuation techniques based on the available inputs to measure the fair value of its investments. When available, YWCA USA measures fair value using Level 1 inputs because they generally provide the most reliable evidence of fair value. There have been no changes in the valuation methodologies used during the current year. All assets have been valued using a market approach.

Notes to Financial Statements June 30, 2024 and 2023

Under ASU 2015-07, investments that are measured at fair value using NAV as a practical expedient have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the amounts presented in the statements of financial position.

The alternative investments consist of private investment funds, which meet the criteria under GAAP for investments that calculate net asset value per share. Inputs include the underlying equity in private investment funds, subscription and redemption rights, expected discounted cash flows, transactions in the secondary market, bids received from potential buyers, and overall market conditions in its determination of fair value.

Note 16 - Commitments

In September 2013, YWCA USA entered into an indemnification agreement, whereby YWCA USA has a total indemnification obligation up to \$750,000. No claims for indemnification have been made under this agreement through the date these financial statements were available to be issued and no amounts have been recorded in these financial statements related to any potential indemnification obligation.

YWCA USA has an employment agreement with one key member of management, which provide for salary if terminated without just cause.

Note 17 - Risks and uncertainties

YWCA USA invests in a variety of investment vehicles, including, but not limited to U.S. and international mutual funds and exchange-traded funds, equity securities, fixed income securities, and other investments. Such investments are exposed to various risks such as interest rate, market and credit risk. Due to the level of risk associated with such investments and the level of uncertainty related to the changes in value of such investments, it is at least reasonably possible that changes in risks in the near term could materially affect the investment balances.



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