



Gary K. King  
Attorney General

# Attorney General of New Mexico

Registry of Charitable Organizations  
111 Lomas Blvd. NW, Suite 300  
Albuquerque, NM 87102

(505) 222-9000  
Fax: (505) 222-9006

Albert J. Lama  
Chief Deputy Attorney General

## NM Charitable Organization Registration Statement

Registration  
Tax Year

**2009**

*Registration Status:* **Registration Amended**

*Status Date:* **April 21, 2011**

*Registration Number:* **20093211111132185**

**Charity Name:** RCI Inc.

**FEIN:** 85-0135073

*Website Address:* www.rci-nm.org

*E-Mail Address:* info@rci-nm.org

*Fiscal Year End Month:* 07      *Day:* 30

*Incorporated:* Yes      *State:* NM      *Date:* 3/24/1958

*Organization Type:*

*Establish Date:*

*Other Names for Charity:* No other names for charity.

*Primary Address:* 1111 Menaul Blvd. NE  
Albuquerque, NM 87107

*Mailing Address:* 1111 Menaul Blvd. NE  
Albuquerque, NM 87107

*Other Addresses:* No Other Addresses

*Phone Numbers:* 505-255-5501 Ext: 1801 (Telephone)

*NTEE Classifications:* J30 Vocational Rehabilitation  
P30 Children & Youth Services  
P82 Developmentally Disabled Centers

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*Charity Purpose:* To provide for the therapy, rehabilitation, employment and development of persons with disabilities  
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*Solicitation Methods:* Supported by Trust or Grant      United Way  
Internet      Web site  
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*Charity Individuals:*      *Name:* Cates, Kathleen

*Position Title:* Board Member

*Annual Salary:* \$0.00

*Address:* 1111 Menaul Blvd. NE  
Albuquerque, NM 87107

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*Name:* Chadwick, Maria      255-5501

*Position Title:* Director of Human Resources      Mariac@rci-nm.org

*Annual Salary:* \$58,367.00

*Address:* 1111 Menaul Blvd. NE  
Albuquerque, NM 87107

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*Name:* Chavez, Jon      255-5501

*Position Title:* Business Development Officer      Jonc@rci-nm.org

*Annual Salary:* \$47,996.00

*Address:* 1111 Menaul Blvd. NE  
Albuquerque, NM 87107

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*Name:* Geiszler, Linda

*Position Title:* Board Member

*Annual Salary:* \$0.00

*Address:* 1111 Menaul Blvd. NE  
Albuquerque, NM 87107

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*Name:* Griffis, David      255-5501

*Position Title:* Director of Federal Contracts      Davidg@rci-nm.org

*Annual Salary:* \$58,650.00

*Address:* 1111 Menaul Blvd. NE  
Albuquerque, NM 87107

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*Name:* Guerra, Carol

*Position Title:* Board Chairman

*Annual Salary:* \$0.00

*Address:* 1111 Menaul Blvd. NE  
Albuquerque, NM 87107

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*Name:* Haynes, Bruce      505-255-5501

*Position Title:* Director of Finance      bruceh@rci-nm.org

*Annual Salary:* \$62,500.00

Address: 1111 Menaul Blvd. NE  
Albuquerque, NM 87107

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Charity Individuals:

Name: Kiwanuka, Gwen 255-5501  
Position Title: Director of Community Services Gwendelynk@rci-nm.org  
Annual Salary: \$61,762.00  
Address: 1111 Menaul Blvd. NE  
Albuquerque, NM 87107

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Name: McCarty, Joseph 255-5501  
Position Title: Director of Children's and Therapy Services JosephM@rci-nm.org  
Annual Salary: \$68,000.00  
Address: 1111 Menaul Blvd. NE  
Albuquerque, NM 87107

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Name: Padilla, Sylvia 255-5501  
Position Title: Director of Quality assurance sylviap@rci-nm.org  
Annual Salary: \$55,500.00  
Address: 1111 Menaul Blvd. NE  
Albuquerque, NM 87107

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Name: Rypma, Cathy  
Position Title: Board Treasurer  
Annual Salary: \$0.00  
Address: 1111 Menaul Blvd. NE  
Albuquerque, NM 87107

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Name: Salazar, Catherine  
Position Title: Board Vice Chair  
Annual Salary: \$0.00  
Address: 1111 Menaul Blvd. NE  
Albuquerque, NM 87107

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Name: Saldyt, Myron  
Position Title: Board Member  
Annual Salary: \$0.00  
Address: 1111 Menaul Blvd. NE  
Albuquerque, NM 87107

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Name: Schofield, Joan  
Position Title: Board Secretary  
Annual Salary: \$0.00  
Address: 1111 Menaul Blvd. NE  
Albuquerque, NM 87107

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Name: Strickler, Leslie  
Position Title: Board Member

*Annual Salary:* \$0.00  
*Address:* 1111 Menaul Blvd. NE  
Albuquerque, NM 87107

*Charity Individuals:*

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*Name:* Thompkins, Catherine  
*Position Title:* Board Member  
*Annual Salary:* \$0.00  
*Address:* 1111 Menaul Blvd. NE  
Albuquerque, NM 87107

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*Name:* Vaughn, Brad  
*Position Title:* Board Member  
*Annual Salary:* \$0.00  
*Address:* 1111 Menaul Blvd. NE  
Albuquerque, NM 87107

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*Name:* Vigil, Angela 255-5501  
*Position Title:* President and CEO angelav@rci-nm.org  
*Annual Salary:* \$106,090.00  
*Address:* 1111 Menaul Blvd. NE  
Albuquerque, NM 87107

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*Individuals who are authorized  
to sign checks:*

Chadwick, Maria	Director of Human Resources
Kiwanuka, Gwen	Director of Community Services
Vigil, Angela	President and CEO

*Individuals who are responsible  
for fund raising:*

Chavez, Jon	Business Development Officer
Vigil, Angela	President and CEO

*Individuals who are responsible  
for the distribution of funds:*

Haynes, Bruce	Director of Finance
Vigil, Angela	President and CEO

*Individuals who have custody of  
financial records:*

Haynes, Bruce	Director of Finance
Vigil, Angela	President and CEO

*Individuals who have custody of  
funds:*

Haynes, Bruce	Director of Finance
Vigil, Angela	President and CEO

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*Accountant/Auditor:*

*Person Name:* Peace, Donna  
*Job Title:* Principal  
*Company:* Ricci and Company  
*Address:* 6200 Uptown Blvd. NE; Suite 400  
Albuquerque, NM 87110  
*Phone Number:* 338-0800  
*Fax Number:* 338-0801  
*E-Mail Address:* donna.peace@riccicpa.com

*Person Authorized to Receive  
Service of Process:*

*Person Name:* Vigil, Angela  
*Job Title:* President and CEO  
*Company:* RCI, Inc.  
*Address:* 1111 Menaul Blvd. NE  
Albuquerque, NM 87107  
*Phone Number:* 255-5501  
*Fax Number:* 255-9971  
*E-Mail Address:* angelav@rci-nm.org

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*Professional Fundraisers:*  
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*Question and Answer:*

*Q: Has organization or any of its officers, directors, employees or fund raisers ever been enjoined or otherwise prohibited by a government agency/court from soliciting?*

*A: No*

*Q: Has organization or any of its officers, directors, employees or fund raisers had its registration been denied or revoked?*

*A: No*

*Q: Has organization or any of its officers, directors, employees or fund raisers ever been the subject of a proceeding regarding any solicitation or registration?*

*A: No*

*Q: Has organization or any of its officers, directors, employees or fund raisers ever entered into a voluntary agreement of compliance with any government agency or in a case before a court or administrative agency?*

*A: No*

*Q: Has organization or any of its officers, directors, employees or fund raisers registered with or obtained exemption from any state or agency?*

A: No

Q: *Has organization or any of its officers, directors, employees or fund raisers solicited funds in New Mexico?*

A: Yes            Capital campaign  
                      Place to donate on web site  
                      Mail

Q: *Are any of the organization's officers, directors, trustees or employees related by blood, marriage, or adoption to: (a) any other officer, director, trustee or employee OR (b) any officer, agent, or employee of any fundraising professional firm under contract to the organization OR (c) any officer, agent, or employee of a supplier or vendor firm providing goods or services to the organization?*

A: No

Q: *Does the organization or any of its officers, directors, employees, or anyone holding a financial interest in the organization have a financial interest in a business described in (b) or (c) in previous question OR serve as an officer, director, partner or employee of a business described in (b) or (c) in previous question?*

A: No

Q: *Have any of the organization's officers, directors, or principal executives ever been convicted of a misdemeanor or felony?*

A: No

Q: *Does the organization receive financial support from other non-profit organizations (foundations, public charities, combined campaigns, etc.)?*

A: Yes            United Way

Q: *Does the organization share revenue or governance with any other non-profit organization?*

A: No

Q: *Does any other person or organization own a 10% or greater interest in your organization OR does your organization own a 10% or greater interest in any other organization?*

A: No

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Applied For Tax Exempt: Yes            2/28/1963  
Granted Tax Exempt: Yes            2/28/1963  
IRS Section: 501(c)(3)  
Tax Exempt Ever Denied: No  
Tax Exempt Ever Revoked: No  
Tax Exempt Ever Modified: No  
Contributions Tax Deductible: Yes  
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*Banks:*

First Community Bank  
1-888-699-7500  
PO Box 3686  
Albuquerque, NM 87190

New Mexico Bank and Trust  
505-830-8100  
PO Box 1048  
Albuquerque, NM 87103

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**Annual Financials**

**Tax Year:** 2009

*IRS Document Filed:* None

*Total Contributions:* \$14,620.00

*Total Revenue:* \$8,447,037.00

*Total Expenses:* \$8,603,866.00

*Program Services Expenses:* \$7,360,237.00

*Management General Expenses:* \$1,222,983.00

*Fundraising Expenses:* \$20,646.00

*Beginning of Year Net Assets:* \$2,936,305.00

*End of Year Net Assets:* \$2,779,476.00

*Gross Professional Fundraising  
Collections:* \$0.00

*Net Professional Fundraising  
Collections:* \$0.00

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**Registration Submitted By:**

Haynes, Bruce  
Director of Finance

505-255-5501  
bruceh@rci-nm.org