Hector Balderas Attorney General

Attorney General of New Mexico

Registry of Charitable Organizations 111 Lomas Blvd. NW, Suite 300 Albuquerque, NM 87102

> (505) 222-9000 Fax: (505) 222-9006

NM Charitable Organization Registration Statement

Registration Tax Year

2015

Fiscal Year Period

7/1/2015 - 6/30/2016

Registration Status: Registration Submitted

Status Date: November 10, 2016

Registration Number: 20153211631540377

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Charity Name: LifeROOTS Inc.

FEIN: 85-0135073

Website Address: www.lifeROOTSnm.org

E-Mail Address: info@LifeROOTSnm.org

Fiscal Year End Month: 06 Day: 30

Incorporated: Yes State: NM Date: 3/24/1958

Organization Type:

Establish Date:

Other Names for Charity: LifeROOTS

Primary Address: 1111 Menaul Blvd. NE

Albuquerque, NM 87107

Mailing Address: 1111 Menaul Blvd. NE

Albuquerque, NM 87107

Other Addresses: No Other Addresses

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Phone Numbers: 505-255-5501 Ext: 1800 (Telephone)

5052559971 (Fax)

NTEE Classifications: J30 Vocational Rehabilitation

NTEE Classifications: P30 Children & Youth Services

P82 Developmentally Disabled Centers

Charity Purpose: Providing people with disabilities and their families the resources and support

they need to enpower their lives and shape their futures.

Solicitation Methods: Supported by Trust or Grant United Way

Internet Web site

Mail quarterly newsletters

Supported by Trust or Grant Anderson Charitable Foundation

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Charity Individuals: Name: Cates, Kathleen 505-255-5501

Position Title: President and CEO KathleenC@LifeROOTSnm.org

Annual

Compensation: \$100,000.00

Address: 1111 Menaul Blvd. NE

Albuquerque, NM 87107

Name: Coca, Grace 255-5501

Position Title: Director of Children's and GraceC@LifeROOTSnm.org

Therapy Services

Annual

Compensation: \$57,500.00

Address: 1111 Menaul Blvd. NE

Albuquerque, NM 87107

Name: Costilla, Ellen

Position Title: Board Member

Annual

Compensation: \$0.00

Address: 1111 Menaul Blvd. NE

ALBUQUERQUE, NM 87107

Name: Diefenbaugh, Robert 5052555501

Position Title: Director of Safety, Facilities RobertD@LifeROOTSNM.org

and Fleet

Annual

Compensation: \$53,000.00

Address: 1111 Menaul Blvd. NE

ALBUQUERQUE, NM 87107

Name: Eberhardt, Trudy 255-5501 x1801

Position Title: Chief Financial Officer Trudye@LifeROOTSNM.org

Annual

Compensation: \$75,000.00

Address: 1111 Menaul Blvd. NE

Albuquerque, NM 87107

Charity Individuals:

Name: Geiszler, Linda

Position Title: Board Secretary

Annual

Compensation: \$0.00

Address: 1111 Menaul Blvd. NE

Albuquerque, NM 87107

Name: Guerra, Carol

Position Title: Past Chair

Annual

Compensation: \$0.00

Address: 1111 Menaul Blvd. NE

Albuquerque, NM 87107

Name: Iliff, Sue

Position Title: Board Member

Annual

Compensation: \$0.00

Address: 1111 Menaul Blvd. NE

Albuquerque, NM 87107

Name: Mino, Rakotoarijaona 255-5501

Position Title: Human Resources Manager MinoR@LifeROOTSnm.org

Annual

Compensation: \$31,200.00

Address: 1111 Menaul Blvd. NE

Albuquerque, NM 87107

Name: Molina, Matthew 255-5501

Position Title: Director of Contracts MatthewM@LifeROOTSnm.org

Annual

Compensation: \$59,500.00

Address: 1111 Menaul Blvd. NE

Albuquerque, NM 87107

Name: Ortega, Angela 255-5501

Position Title: Director of Community

Services

AngelaO@LifeROOTSnm.org

Annual

Compensation: \$55,000.00

Address: 1111 Menaul Blvd. NE

Albuquerque, NM 87107

Name: Padilla, Sylvia 255-5501

Position Title: Director of Quality assurance sylviap@LifeROOTSnm.org

Annual

Compensation: \$36,881.00

Address: 1111 Menaul Blvd. NE

Albuquerque, NM 87107

Charity Individuals:

Name: Reade, Lewis

Position Title: Board Member

Annual

Compensation: \$0.00

Address: 1111 Menaul Blvd. NE

Albuquerque, NM 87107

Name: Salazar, Catherine

Position Title: Board Chair

Annual

Compensation: \$0.00

Address: 1111 Menaul Blvd. NE

Albuquerque, NM 87107

Name: Saldyt, Myron "Sal"

Position Title: Board Member

Annual

Compensation: \$0.00

Address: 1111 Menaul Blvd. NE

Albuquerque, NM 87107

Name: Schofield, Joan

Position Title: Board Member

Annual

Compensation: \$0.00

Address: 1111 Menaul Blvd. NE

Albuquerque, NM 87107

Name: Silva, Maggie

Position Title: Board Member

Annual

Compensation: \$0.00

Address: 1111 Menaul Blvd. NE

Albuquerque, NM 87107

Name: Strickler, Leslie

Position Title: Board Vice Chair

Annual

Compensation: \$0.00

Address: 1111 Menaul Blvd. NE

Albuquerque, NM 87107

Name: Tatz, Jill

Position Title: Board Member

Annual

Compensation: \$0.00

Address: 1111 Menaul Blvd. NE

Albuquerque, NM 87107

Name: Vaughn, Brad

Position Title: Board Member

Annual

Compensation: \$0.00

Address: 1111 Menaul Blvd. NE

Albuquerque, NM 87107

Charity Individuals: Name: Vigil, Jeanne

Position Title: Board Treasurer

Annual

Compensation: \$0.00

Address: 1111 Menaul Blvd. NE

Albuquerque, NM 87107

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Individuals who are authorized

to sign checks: Cates, Kathleen President and CEO

Coca, Grace Director of Children's and Therapy Services

Diefenbaugh, Robert Director of Safety, Facilities and Fleet

Guerra, Carol Past Chair

Schofield, Joan Board Member

Strickler, Leslie Board Vice Chair

Vigil, Jeanne Board Treasurer

Individuals who are responsible

for fund raising: Cates, Kathleen

President and CEO

Individuals who are responsible

for the distribution of funds: Cates, K

Cates, Kathleen President and CEO

Eberhardt, Trudy Chief Financial Officer

Individuals who have custody of

financial records: Eb

Eberhardt, Trudy Chief Financial Officer

Individuals who have custody of

funds: Salazar, Catherine Board Chair

Accountant/Auditor:

Person Name: Lewis, Barbara

Job Title: Audit Shareholder

Company: Atkinson & Co.

Address: 6501 Americas Pkwy NE

Suite 700

Albuquerque, NM 87110

Phone Number: 843-6492

Fax Number: 843-6817

E-Mail Address: blewis@atkinsoncpa.com

Person Authorized to Receive Service of Process:

Person Name: Cates, Kathleen

Job Title: President and CEO

Company: LifeROOTS, Inc.

Address: 1111 Menaul Blvd. NE

Albuquerque, NM 87107

Phone Number: 255-5501 Fax Number: 255-9971

E-Mail Address: Kathleenc@LifeROOTSnm.org

Professional Fundraisers:

Question and Answer:

- Q: Has organization or any of its officers, directors, employees or fund raisers ever been enjoined or otherwise prohibited by a government agency/court from soliciting?
- A: No
- Q: Has organization or any of its officers, directors, employees or fund raisers had its registration been denied or revoked?
- A: No
- Q: Has organization or any of its officers, directors, employees or fund raisers ever been the subject of a proceeding regarding any solicitation or registration?
- A: No
- Q: Has organization or any of its officers, directors, employees or fund raisers ever entered into a voluntary agreement of compliance with any government agency or in a case before a court or administrative agency?
- A: No
- Q: Has organization or any of its officers, directors, employees or fund raisers registered with or obtained exemption from any state or agency?
- A: No
- Q: Has organization or any of its officers, directors, employees or fund raisers solicited funds in New Mexico?
- A: Yes Capital campaign
 Place to donate on web site
 Mail

- Q: Are any of the organization's officers, directors, trustees or employees related by blood, marriage, or adoption to: (a) any other officer, director, trustee or employee OR (b) any officer, agent, or employee of any fundraising professional firm under contract to the organization OR (c) any officer, agent, or employee of a supplier or vendor firm providing goods or services to the organization?
- A: No
- Q: Does the organization or any of its officers, directors, employees, or anyone holding a financial interest in the organization have a financial interest in a business described in (b) or (c) in previous question OR serve as an officer, director, partner or employee of a business described in (b) or (c) in previous question?
- A: Yes

 Carol Guerra, board member, is an owner of All-Star Insurance, 2625 Pennsylvania NE, Ste 710, Albuquerque, NM 87110.

 Jeanne Vigil, board member, is an employee/Vice-President of US Bank, , 7900 Jefferson St. NE, Albuquerque, NM 87109.
- Q: Have any of the organization's officers, directors, or principal executives ever been convicted of a misdemeanor or felony?
- A: No
- Q: Does the organization receive financial support from other non-profit organizations (foundations, public charities, combined campaigns, etc.)?
- A: Yes United Way
 Anderson Charitable Foundation
- Q: Does the organization share revenue or governance with any other non-profit organization?
- A: No
- Q: Does any other person or organization own a 10% or greater interest in your organization OR does your organization own a 10% or greater interest in any other organization?
- A: No

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Applied For Tax Exempt: Yes 2/28/1963

Granted Tax Exempt: Yes 2/28/1963

IRS Section: 501(c)(3)

Tax Exempt Ever Denied: No
Tax Exempt Ever Revoked: No
Tax Exempt Ever Modified: No
Contributions Tax Deductible: Yes

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Banks:

US Bank

1-800-673-3555 P. O. Box 1800 Saint Paul, MN 55101-0800

Bank of the West

1-800-488-2265

P.O. Box 2830 Omaha, NE 68103-2830

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Annual Financials

Tax Year: 2015

IRS Document Filed: 990

Total Contributions: \$294,169.00

Total Gross Revenue: \$7,039,754.00

Total Expenses: \$6,813,360.00

Program Services Expenses: \$5,872,880.00

Management General Expenses: \$891,967.00

Fundraising Expenses: \$48,513.00

Beginning of Year Net Assets: \$2,279,798.00

End of Year Net Assets: \$2,506,192.00

Gross Professional Fundraising

Collections: \$0.00

Net Professional Fundraising

Collections: \$0.00

Registration Submitted By:

Eberhardt, Trudy 505-255-5501

Chief Financial Officer trudye@liferootsnm.org